

CWA Local 1101 Retired Members Council Bylaws
Adopted January 15, 2013

INDEX

- Article I-Objective
- Article II-Name
- Article III-Jurisdiction
- Article IV-Structure
- Article V- Membership
- Article VI-Dues
- Article VII-Meetings
- Article VIII-Executive Board
- Article IX-Officers and their Duties
- Article X-Committees
- Article XI-Rules
- Article XII-Oath of Office

ARTICLE I
Objective

- The objective of this CWA Retired Members' Chapter shall be:
- A. to unite CWA retired members in a cohesive organization that can, in conjunction with the CWA Retired Members' Council, other unions and like-minded organizations, develop effective support for programs on federal, state-wide, and community levels to bring about retirement security for all.
 - B. to foster fraternal ties of CWA members into the years of retirement;
 - C. to promote and support collective bargaining agreements and public policy that assist retired members in securing medical care, prescription drugs and other consumer goods and services at prices they can afford to pay;
 - D. to promote active support of retired members for CWA objectives;
 - E. to keep CWA informed of special problems of retired members;
 - F. to affiliate with state chapters of the Alliance for Retired Americans.

ARTICLE II
Name

This Chapter shall be known as CWA Retired Members Council Chapter 149 chartered on August 1993

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ARTICLE III
Jurisdiction

The Chapter was sponsored by Local 1101, but membership is open to all CWA Retired Members' Council Lifetime members.

ARTICLE IV
Structure

The structure of the Chapter shall be:

- | | |
|---------------------|----------------|
| (1) Membership | (3) Officers |
| (2) Executive Board | (4) Committees |

ARTICLE V
Membership

Section 1-Eligibility

The qualifications for membership shall be that the individual is a lifetime member of the CWA Retired Members' Council.

ARTICLE VI
Dues

Each member of the Chapter shall pay dues in an amount established by the membership.

ARTICLE VII
Meetings

Section 1-Regular Meetings

Regular meetings shall be held four (4) times a year.

Section 2-Special Meetings

1. Special meetings may be called by a majority vote of the Chapter officers or by the President.
2. Members shall be notified by email, postal mail or other appropriate methods at least 48 hours before special meetings are due to be held.

Section 3- Quorum

The number constituting a quorum for Chapter meetings shall be those present.

84 ARTICLE VIII
85 **Executive Board**

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87 Section 1

88 The Executive Board shall consist of all Chapter officers. The President of
89 the Chapter shall be Chairperson of the Executive Board and the Chapter Secretary
90 shall be the Secretary of the Executive Board.

91 Section 2

92 The Executive Board shall meet at least once a month to transact any
93 business referred to it by this Chapter. Meetings may be held by conference call.
94 The Chairperson and Secretary of the Executive Board may call a special meeting
95 by notifying all members of the Board

96 Section 3

97 It shall be the duty of the Executive Board to deliberate upon all matters
98 referred to it by this Chapter and other matters coming to its attention for the good
99 and welfare of the Chapter and report as soon as possible its recommendations to
100 the Chapter.

101 Section 4

102 All vacancies of Officers between regular elections covering Officers and
103 Executive Board members shall be filled by appointment by the President of the
104 Chapter with the approval of the Executive Board.

105 Section 5

106 No one should hold more than one office at a time.

107 Section 6

108 An accurate record of all proceedings of the Executive Board shall be
109 maintained.

110 Section 7

111 A majority of the members shall constitute a quorum for Executive Board
112 meetings.

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114 ARTICLE IX
115 **Officers and their Duties**

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117 Section 1-Officers

- 118 1. The Officers of the Chapter shall be nominated and elected during the
119 months of September, October, November, and December of every
120 third year.
- 121 2. Officers of this Chapter shall be a President, Bronx Vice President,
122 Manhattan Vice-President, Secretary and Treasurer.
- 123 3. The term of office shall be for three years or until their successors
124 have been duly elected and installed.

125 Section 2-Duties

126 In addition to the duties listed below all Officers shall perform whatever
127 additional duties that may be assigned by the Chapter, Executive Board, or the
128 Chapter President.

- 129 1. The duties of the Officers shall be as follows:
130 The Chapter President Shall-
131 1. Be responsible for the conduct of all Chapter business;
132 2. Preside at Membership and Executive Board meetings;
133 3. Supervise all Committees.
134 2. The Chapter Vice Presidents Shall-
135 1. Work under the direction of the President.
136 3. The Chapter Secretary Shall-
137 1. Maintain a record of the Chapter membership;
138 2. Record and maintain the minutes of all meetings of the Chapter
139 and the Executive Board.
140 4. The Chapter Treasurer shall-
141 1. Be custodian of all assets of the Chapter;
142 2. Report to each membership meeting on the financial status of
143 the Chapter;
144 3. Cause the payment of all bill approved by the President and/or
145 the Executive Board.

147 **ARTICLE X**
148 **Committees**

- 149
150 A. The Chapter shall have at least the following regular Committees;
151 1. Audit/Finances
152 2. Elections
153 3. Membership/Communications
154 4. Legislative/Political
155 5. Bylaws
156 6. Community Services
157 7. Pension and Benefits
158
159 2. Members of all Committees shall be appointed by the President with
160 the approval of the Chapter's Executive Board, subject to the right of
161 the Chapter membership to overrule such appointments.
162 3. The majority of the members shall constitute a quorum for meetings.

166 ARTICLE XI

167 **Rules**

168
169 Section 1

170 All meetings and other business of this Chapter shall be conducted under
171 these bylaws and rules of the Chapter. On questions where the bylaws and the
172 rules do not clearly apply, Robert's rules of Order shall govern.

173 Section 2

174 There shall be no bylaws, rules, or actions taken by the Chapter that would
175 conflict with the CWA Constitution or policy.

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178 ARTICLE XII

179 **Oath of Office**

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181 Each elected officer of the Chapter, after meeting all other qualifications
182 shall be duly installed upon taking the following oath:

183
184 "I (give name) hereby accept the office of (name of office) of the
185 Retired Members' Chapter of the Communications Workers of
186 America, AFL-CIO, CLC with full knowledge of the responsibilities
187 and duties of such office. I promise to faithfully discharge my duties
188 according to the Bylaws and rules of the Chapter, the Council, the
189 Constitution and policies of the Union.

190
191 I further promise to give my successor in office all books and records
192 in my possession. I shall at all times endeavor to serve my Chapter
193 and the Union to the best of my ability."